

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES
Regular Meeting of November 18, 2021**

A regular meeting of the Indian Hill Exempted Village School District was held on Thursday, November 18, 2021, at 6:30 p.m., in the Indian Hill High School Auditorium, 6865 Drake Road, Cincinnati, OH 45243 in accordance with notices sent to each member. Dr. Hooker, President, called the meeting to order at 6:30 p.m. and roll call showed the following members as present:

Mrs. Aichholz
Mrs. Singh

Dr. Hooker

Mrs. Lewis

Also present were Kirk Koennecke, Melissa Stewart, Mick Davis, Jim Nichols, Andy Cox, Mike Dietz, Eric Cimini, Amy Campa, Adam Wolter, Trista Emmons, and others.

ADOPTION OF REGULAR BUSINESS MEETING AGENDA (112101) – Mrs. Aichholz moved, seconded by Mrs. Singh, to adopt the agenda and the addendum of the regular business meeting of the Indian Hill Board of Education. All members present voted aye. Motion carried.

EXECUTIVE SESSION (112102) – Mrs. Aichholz moved, seconded by Mrs. Singh, to move into Executive Session at 6:31 p.m. In accordance with O.R.C. 121.22(G) – (5): Matters required to be kept confidential by state statute (Ohio Revised Code Section 2317.02 – Attorney-client privileged communications) in order to obtain legal advice.

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Singh, aye

Dr. Hooker, aye

Mrs. Lewis, aye

Also present in Executive Session were Mr. Koennecke, Dr. Stewart, Mr. Nichols, and Mr. Davis. Bill Deters, District Counsel, joined by teleconference. Mrs. Johnston arrived at 6:34 and went to Executive Session.

The Board moved from Executive Session at 6:59 p.m. and resumed its regular meeting at 7:01 p.m. with all members present.

PLEDGE OF ALLEGIANCE – Superintendent Koennecke led the recitation of the Pledge of Allegiance.

CORRESPONDENCE AND ANNOUNCEMENTS

Indian Hill High School (IHHS) congratulates the four students who placed in the annual Forest-Aires vocal music scholarships. Students Claire Hardek and Luis Vega-Torres won two of the four \$500 scholarships; students Joseph Kayne and Preston Marx were runners-up!

Indian Hill High School junior Elsa Zhou just completed an independent research project on cardiovascular medical devices under the mentorship of Dr. Sujata K. Bhatia, a professor at Harvard and the University of Delaware. Zhou presented her findings at the Biomedical Engineering Society (BMES) annual national conference held in Orlando.

Facilities & Operations Presentation - Mr. Jim Nichols

Dr. Stewart provided a Strategic Plan update.

Mr. Nichols provided a Facilities & Operations Update

Mr. Davis provided a Five-Year Forecast Presentation

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – November 18, 2021**

SECOND READING OF THE 2022-2023 SCHOOL CALENDAR (112103) – Mrs. Aichholz moved, seconded by Mrs. Johnston to approve the 2022-2023 school calendar. Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Dr. Hooker, aye
Mrs. Singh, aye

Mrs. Johnston, aye



Indian Hill School Calendar, 2022-2023

Approved by the Board of Education on 11/18/21

August 2022					September 2022					October 2022					November 2022				
M	T	W	H	F	M	T	W	H	F	M	T	W	H	F	M	T	W	H	F
1	2	3	4	5				1	2	3	4	5	6	7		1	2	3	4
8	9	10	11	12	5	6	7	8	9	10	11	12	13	14	7	8	9	10	11
15	16	17	18	19	12	13	14	15	16	17	18	19	20	21	14	15	16	17	18
22	23	24	25	26	19	20	21	22	23	24	25	26	27	28	21	22	23	24	25
29	30	31			26	27	28	29	30	31					28	29	30		

December 2022					January 2023					February 2023					March 2023				
M	T	W	H	F	M	T	W	H	F	M	T	W	H	F	M	T	W	H	F
			1	2	2	3	4	5	6			1	2	3			1	2	3
5	6	7	8	9	9	10	11	12	13	6	7	8	9	10	6	7	8	9	10
12	13	14	15	16	16	17	18	19	20	13	14	15	16	17	13	14	15	16	17
19	20	21	22	23	23	24	25	26	27	20	21	22	23	24	20	21	22	23	24
26	27	28	29	30	30	31				27	28				27	28	29	30	31

April 2023					May 2023					June 2023					July 2023				
M	T	W	H	F	M	T	W	H	F	M	T	W	H	F	M	T	W	H	F
3	4	5	6	7	1	2	3	4	5				1	2	3	4	5	6	7
10	11	12	13	14	8	9	10	11	12	5	6	7	8	9	10	11	12	13	14
17	18	19	20	21	15	16	17	18	19	12	13	14	15	16	17	18	19	20	21
24	25	26	27	28	22	23	24	25	26	19	20	21	22	23	24	25	26	27	28
					29	30	31			26	27	28	29	30	31				

Student Attendance Days
 No School
 First/Last Day of School
 End of Quarter
 No School – PS/ES Students Only
 Staff Development/Work Days/Conferences – No School for Students

August 11-12, 15-17 – Staff Development/Work Days – No School for Students
 August 18 – First Day for all students (1-12); 1/2 of Kindergarten attend by appointment
 August 19 – 1/2 of Kindergarten attend by appointment
 September 2 – Staff Development/Work Day – No School for Students
 September 5 – Labor Day – No School
 September 22 – MS/HS Evening Conferences
 October 7 – Staff Development – No School for Students
 October 10 – No School
 October 14 – End of 1st Quarter
 October 20 – Evening Conferences

December 16 – End of Semester/2nd Quarter
 December 19-Jan 1 – Winter Break – No School
 January 2 – Staff Development Day – No School for Students
 January 16 – Martin Luther King Jr. Day – No School
 February 16-17 – Staff Development – No School for Students
 February 20 – Presidents’ Days – No School
 March 10 – End of 3rd Quarter
 March 16 – PS/ES Evening Conferences
 March 17 – PS/ES Conference Day – No School for PS/ES Students Only
 March 27 – April 3 – Spring Break – No School
 May 25 – Last Day for Students – End of 4th Quarter

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – November 18, 2021**

OVERNIGHT FIELD TRIPS (112104) - Mrs. Aichholz moved, seconded by Mrs. Johnston, to approve the following overnight field trips.

Indian Hill High School Girls Basketball Team- Ft. Myers, FL, 12/26/21-12/30/21
Braves Marching Band- Indianapolis, IN, 11/11/21-11/13/21

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

PERSONNEL ACTIONS (112105) – Mrs. Aichholz moved, seconded by Mrs. Johnston, to approve the following personnel matters as recommended by the Superintendent:

Approval of Classified Substitutes for the 2021-2022 School Year

Tom Rapp, Bus Driver, \$23.25/hour
Susan Dudley, Bus Driver, \$23.25/hour

Change of Contract

Todd Gries, High School Art, .75 FTE to 1.0 FTE effective January 3, 2022

Approval of Non-Certified Staff Contracts/Salaries (2021-2022)

Lindsay Maiocco, Recess Aide, \$15.00/hour
Eileen Pezutti, Home Instructor, \$37.00/hour

Supplemental/Personal Service Contracts (2021-2022)

Cindi Arnold, Saturday School, \$25.00/hour
Barb Watson, ORFF, \$2,251.00
Sandy Gemmel, STEP, \$34.05/hour
Amy Smart, STEP, \$34.05/hour

Retirements/Resignations

Lisa Redden, Elementary School Educational Aide, resignation effective October 24, 2021
Karen Post, High School Guidance Administrative Assistant, retirement effective January 21, 2022
Julius King, Primary School Educational Aide, resignation effective October 20, 2021

Tuition Reimbursement

Lauren Girdler, Mission of Teaching, The Art of Education University, \$1,347.00

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

APPROVAL OF MINUTES (112106) – Mrs. Aichholz moved, seconded by Mrs. Singh, to approve the minutes the October 19, 2021 regular meeting. Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, abstain	Mrs. Singh, aye	

APPROVAL OF FINANCIAL REPORTS (112107) – Mrs. Johnston moved, seconded by Mrs. Lewis, to approve the financial reports as presented for the month ended October 31, 2021. Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – November 18, 2021**

APPROVE THE ESTABLISHMENT OF STUDENT ACTIVITY ACCOUNTS (112108) - Mrs. Johnston moved, seconded by Mrs. Lewis, to approve the establishment of the following student activity accounts:

Field Hockey Camp

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

APPROVAL OF CONSTRUCTION CONTRACTS (112109) – Mrs. Johnston moved, seconded by Mrs. Lewis, to approve the following new contracts.

Skanska USA Building, Inc., Change Order (GMP) #1, Make Ready, Cincinnati Bell Quazite Box, \$3,677.20
Skanska USA Building, Inc., Change Order (GMP) #1, Make Ready, Water Backfeed, \$47,766.66

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

APPROVAL OF NEW CONTRACTS (112110) – Mrs. Johnston moved, seconded by Mrs. Lewis, to approve the following new contracts.

Preferred Home Health Care, Health Care Staffing Agreement for School Services

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

RESOLUTION REQUESTING THE COUNTY AUDITOR TO MAKE ADVANCE PAYMENT OF TAXES (112111) - Mrs. Johnston moved, seconded by Mrs. Lewis, to adopt the following resolution;

Whereas, the Ohio Revised Code allows a taxing authority to request payment from the County Auditor funds derived from taxes or other sources to the County Treasurer, which may be held on account of a local subdivision;

Therefore, be it resolved by the Indian Hill Exempted Village School District, Cincinnati, Ohio:

SECTION I

That the Auditor and the Treasurer of Hamilton County in accordance with Ohio Revised Code § 321.34, be requested to draw and pay to the Indian Hill Exempted Village School District upon the written request of Mick Davis, Treasurer, to the County Auditor, funds due in any settlement of collection year 2022 derived from taxes or other sources, payable to the County Treasurer to the account of the Indian Hill Exempted Village School District and lawfully applicable for the purposes of the 2022 or 2023 fiscal year.

SECTION II

That the Treasurer of the Indian Hill Exempted Village School District shall forward to the County Auditor a certified copy of this resolution.

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – November 18, 2021**

RESOLUTION TO FILE A MODIFIED TAX BUDGET WITH THE COUNTY AUDITOR (112112) - Mrs. Johnston moved, seconded by Mrs. Lewis, to adopt the following resolution;

WHEREAS, Section 5705.28 of the Ohio Revised Code requires a board of education to adopt an annual tax budget on or before January 15th for the next succeeding fiscal year; and

WHEREAS, Section 5705.281 of the Ohio Revised Code authorizes the county budget commission to waive the requirement that a school district adopt a tax budget as provided under Section 5705.28 of the Ohio Revised Code, and instead authorize the board of education to provide such information to the county budget commission as may be required by the commission to perform its duties under Chapter 5705 of the Ohio Revised Code; and

WHEREAS, the Hamilton County Auditor has informed the Board of Education of the Indian Hill Exempted Village School District (the “Board of Education”) that it is required to pass a Resolution authorizing the Treasurer of the Board of Education to make a request to waive the requirement of the adoption of a tax budget, and instead request to file a modified tax budget in accordance with Section 5705.281 of the Ohio Revised Code; and

WHEREAS, the Board of Education has utilized a modified tax budget in prior years and believes that its continued use is advantageous since it provides additional information on the long-term financial plan of the District and utilizes a format that has become familiar to the Board of Education and its community.

NOW, THEREFORE, BE IT RESOLVED by the Indian Hill Exempted Village School Board of Education as follows:

SECTION I

The Treasurer of the Board of Education is hereby authorized and directed to request the ability to file a modified tax budget for the 2021/22 fiscal year. The Treasurer shall make said request by sending a letter addressed to the Hamilton County Budget Commission and including a copy of this Resolution with his letter.

SECTION II

The Treasurer of the Board of Education is hereby authorized and directed to do all things necessary to ensure the Board of Education may utilize the modified tax budget for the 2022/23 fiscal year.

SECTION III

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Dr. Hooker, aye
Mrs. Singh, aye

Mrs. Johnston, aye

APPROVAL OF THE FIVE-YEAR FORECAST AND ASSUMPTIONS (112113) – Mrs. Johnston moved, seconded by Mrs. Lewis, to approve the five-year forecast and assumptions, as presented. Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Dr. Hooker, aye
Mrs. Singh, aye

Mrs. Johnston, aye

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – November 18, 2021**

ACCEPTANCE OF DONATIONS (112114) – Mrs. Johnston moved, seconded by Mrs. Lewis, to accept the following donations:

IH Boosters, Indian Hill High School, Senior Trip, \$2,000.00

IH Foundation on behalf of IH Wrestling Alumnus, to the IH Athletic Department, Graphics and Finishings, Wrestling Room, \$1,900.00

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Singh, aye

Dr. Hooker, aye

Mrs. Johnston, aye

APPROVAL OF SENATE BILL 1, SPECIAL RELEASE, RESOLUTION REGARDING THE EMPLOYMENT OF SUBSTITUTE TEACHERS (112115) – Mrs. Aichholz moved, seconded by Mrs. Lewis, to approve Senate Bill 1, Special Release, Resolution regarding the employment of Substitute Teachers.

Senate Bill 1, Special Release, Resolution regarding the employment of Substitute Teachers

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Dr. Hooker, aye
Mrs. Singh, aye

Mrs. Johnston, aye

NEOLA POLICY UPDATES – FIRST READING

0169.1 - Public Participation at Board Meetings

1530 - Evaluation of Principals and Other Administrators

1617 - Weapons

2271 - College Credit Plus Program

3217 - Weapons

4217 - Weapons

5111 - Eligibility of Resident/Nonresident Students

5111.02 - Educational Opportunity for Military Children

5200 - Attendance

5336 - Care of Students with Diabetes

5350 - Student Mental Health and Suicide Prevention

5516 - Student Hazing

630.01 - Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion

6114 - Cost Principals - Spending Federal Funds

7300 - Disposition of Real Property / Personal Property

8330 - Student Records

8462 - Student Abuse and Neglect

8600 - Transportation

8651 - Nonroutine Use of School Buses

8740 - Bonding

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – November 18, 2021**

OTHER BUSINESS BY BOARD/ADMINISTRATION

Amy Campa, IHEPO President, presented the following statement to the Indian Hill Board of Education;



Indian Hill Educators Professional Organization

November 18, 2021

Members of the Board of Education,

Since the inception of IHEPO, our groups have benefitted from open and honest communication. This is most evident during contract negotiations. I am proud to be a member of a team that places an emphasis on mutual respect and collaboration to gather information, listen, and respond to the needs of all members of our community. This kind of relationship is one of the many things that makes our district unique. In this season of giving thanks, on behalf of the members of the Indian Hill Educators Professional Organization, I want to express my gratitude for allowing us to be partners in this process and for accepting the tentative agreement. Together, with our families, support groups, and community, we will continue to work to make the #IHPromise a reality for all students within the INdian Hill School district.

Sincerely,

Amy Campa

2nd Grade Teacher

IHEPO President

APPROVE THE ACCEPTANCE OF A COLLECTIVE BARGAINING AGREEMENT (7/1/22-6/30/25) BETWEEN THE INDIAN HILL EVSD BOARD OF EDUCATION AND THE INDIAN HILL EDUCATORS PROFESSIONAL ORGANIZATION (112116) – Mrs. Singh moved, seconded by Mrs. Lewis, to approve the acceptance of a Collective Bargaining Agreement (7/1/22 - 6/30/25) between the Indian Hill EVSD Board of Education and the Indian Hill Educators Professional Organization

Roll call vote was as follows:

Mrs. Aichholz, aye
Mrs. Lewis, aye

Dr. Hooker, aye
Mrs. Singh, aye

Mrs. Johnston, aye

OTHER BUSINESS BY BOARD/ADMINISTRATION

Superintendent Koennecke provided a COVID-19 presentation

**INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES – November 18, 2021**

PUBLIC COMMENTARY -

There was no public commentary.

OTHER BUSINESS BY BOARD/ADMINISTRATION –

Covid-19 Operations and the discussion of policy 8450.01 (Protective Facial Coverings During Pandemic/Epidemic Events)

MOTION THAT FOR GRADES 7-12 THAT ADMINISTRATORS CAN MAKE DECISIONS REGARDING COVID-19 OPERATIONS FOR MASK MANDATES AND/OR REMOTE OPERATIONS AND THOSE GRADE LEVEL DECISIONS WILL BE BASED ON A COMBINATION OF FACTORS INCLUDING TOTAL NUMBER OF GRADE LEVEL STAFF THAT ARE ABSENT, TOTAL NUMBER OF STUDENTS THAT ARE ABSENT, NUMBER OF COVID CASES, NUMBER OF QUARANTINE CASES, LOCAL HEALTH ORDERS, STATE HEALTH ORDERS, AND FEDERAL ORDERS (112117) – Mrs. Aichholz moved, seconded by Mrs. Lewis, to approve a motion that for grades 7-12 that administrators can make decisions regarding COVID-19 operations for mask mandates and/or remote operations and those grade level decisions will be based on a combination of factors including total number of grade level staff that are absent, total number of students that are absent, number of COVID cases, number of quarantine cases, local health orders, state health orders, and federal orders.

Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

MOTION TO EXTEND THE POLICY 8450.01 FOR GRADES K-6 THROUGH END OF SCHOOL DAY DECEMBER 17TH (112118) – Mrs. Lewis moved, seconded by Mrs. Singh, to extend policy 8450.01 for grades K-6 through end of school day December 17. Roll call vote was as follows:

Mrs. Aichholz, no	Dr. Hooker, aye	Mrs. Johnston, no
Mrs. Lewis, aye	Mrs. Singh, aye	

MOTION TO EXTEND THE POLICY 8450.01 FOR GRADE 7 THROUGH END OF SCHOOL DAY NOVEMBER 19 (112119) – Mrs. Lewis moved, seconded by Mrs. Singh, to extend policy 8450.01 for grade 7 through end of school day November 19. Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	

OTHER BUSINESS BY BOARD/ADMINISTRATION –

Dr. Hooker congratulated the future Board of Education members.

ADJOURNMENT (112120) – Mrs. Lewis moved, seconded by Mrs. Johnston, to adjourn the Regular Meeting of the Indian Hill Board of Education at 8:23 p.m. Roll call vote was as follows:

Mrs. Aichholz, aye	Dr. Hooker, aye	Mrs. Johnston, aye
Mrs. Lewis, aye	Mrs. Singh, aye	



Board President



Treasurer